

# PYDAH COLLEGE OF PHARMACY

(Approved by PCI, AICTE and Affiliated to Andhra University, Visakhapatnam)

Yanam Road, PATAVALA, KAKINADA-533461, E.G.Dt

Telephone: 0884-2315344/45

Email id: princpharma@pydah.edu.in

website: www.pydahpharmacy.edu.in



Education & Beyond

## Action Taken Report

Date: 22 - 11 - 2019

Academic year: 2019-20

### Name of the Stakeholder: Employer

A staff council meeting has been convened by College Academic Committee with all the in-charges / Heads of the Departments under the chairmanship of the Principal to bring feedback analysis to their notice with a request to find out the possibility for an effective changes offered by their respective departments.

The Heads of the Departments in turn have conducted a meeting in their departments and explored the possibility of action plan to be implemented in accordance with the demands of the stake holders.

Employer Feedback above 90% is considered as positive feedback and below 90% as a thumbs down feedback and we are working for the improvement.

S.No	Question	Feedback / Concern	Percentage Consensus	Action To be taken
1	How well do you think our graduates' skills and knowledge align with the current industry requirements?	Good	86	We will conduct a comprehensive curriculum review and update it to ensure alignment with current industry requirements.
2	Are there any specific areas of our curriculum that you believe require improvement to better prepare students for the workforce?	Good	89	We will identify and address areas in the curriculum that need improvement to enhance students' workforce readiness.
3	Do you find that our curriculum adequately covers the latest technological advancements and industry trends?	Good	87	We will assess and update the curriculum to ensure it incorporates the latest technological advancements and industry trends.
4	Are there any particular courses or subjects within our curriculum that you think are exceptionally beneficial to our graduates?	Very Good	90	We will identify and promote the courses that are exceptionally beneficial to our graduates and consider expanding similar offerings.

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5	Are there any gaps in our curriculum that you believe should be addressed to enhance graduates' employability?	Good	87	We will conduct a gap analysis in the curriculum and make necessary adjustments to enhance graduates' employability.
6	How well do our graduates demonstrate critical thinking and problem-solving skills, as taught in our curriculum?	Very Good	91	We will evaluate the effectiveness of our curriculum in teaching critical thinking and problem-solving skills and implement improvements as needed.
7	Do you think our curriculum effectively integrates practical, hands-on experiences and real-world applications?	Very Good	90	We will review and enhance our curriculum to ensure the effective integration of practical, hands-on experiences, and real-world applications.
8	Are there any soft skills or non-technical competencies you feel our curriculum should focus on developing in our students?	Good	88	We will identify and incorporate key soft skills and non-technical competencies into the curriculum to better prepare students for the workplace.
9	How would you rate the overall adaptability and flexibility of our curriculum in response to changing industry needs?	Good	87	We will assess and improve the adaptability and flexibility of our curriculum to better respond to changing industry needs.
10	In your opinion, does our curriculum adequately prepare students for leadership roles and ethical decision-making in the workplace?	Good	89	We will evaluate and enhance the curriculum to ensure it effectively prepares students for leadership roles and ethical decision-making in the workplace.

  
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